



### Invitation to Self-Identity

**POWTEC** is an equal opportunity employer in all aspects of employment, including recruitment, hiring, training, promotion, transfer, termination, pay, insurance and other benefits. We prohibit discrimination based on race, color, sex, age, religion, national origin, disability, veteran status, or any other status or characteristics protected by local, state, or federal law.

You are invited to complete and submit this self-identification form. We request this information so we can accurately report for affirmative action opportunity purposes. You are not required to provide this information, although your cooperation is appreciated. If you do not wish to provide this information at this time, you may inform us in the future at any time by submitting this form. Your disclosure of this information, or refusal to provide it, will not subject you to any adverse treatment. This information will be kept confidential and used only in accordance with applicable regulations. If you have any questions, please let us know.

Name: \_\_\_\_\_

Date: \_\_\_\_\_

**Please check one box each to indicate your gender, racial ethnic background, veteran status, and/or presence of disability.** (Definitions provided are in accordance with Equal Opportunity Commission Guidelines)

**Gender**

Male

Female

Decline to Answer

**Racial/Ethnic Background**

Black (Persons having origins in any of the Black African racial groups not of Hispanic origin.)

Hispanic (Persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race.)

White (Persons having origins in any of the original peoples of Europe, North Africa, and the Middle East who are not of Hispanic origin.)

Decline to Answer

Asian and Pacific Islander (Persons having origins in any of the original peoples of the Far East, Southern Asia, the Indian Subcontinent, or the Pacific Islands.)

American Indian of Alaskan Native (Persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification.)